

Village of Waterford  
Personnel Committee  
Unofficial Minutes February, 24 2020

Chair Tamara Pollnow called the meeting to order at 5:04 pm

Present: Tamara Pollnow, Rebecca Bell, John Vaccaro, Howard Bryant

Others present: Zeke Jackson, Rick Huening, Jim Bergles, Heather Kinkade, Colleen Schauer.

Vaccaro motioned to approve 10-1-18 Minutes, second by Pollnow. All aye. Motion carried.

Draft Personnel Handbook: Jackson spoke to changes made in the draft personnel handbook with an emphasis on short term and long-term disability coverage. Clarification was given on the switch from Vacation and Sick days to the transition to PTO. Discussion was had on overtime and on-call policies.

Motion by Bryant to table discussion on personnel handbook until staff can do a further review to bring back a final draft. Second by Bell. All aye. Motion carried.

Bell motioned to adjourn a 5:46 pm; second by Bryant. All aye. Motion carried.

Submitted by  
Colleen Schauer, PIO